



Adaptive Project Leadership Experience™ Simulation

Next to mentored live practice, performance simulations are the most powerful way to equip learners when real change is needed. An effective project leader has to be able to think systematically and act in multiple time frames. This intensive workshop starts with an introduction to the new project environment and the changing role of the project manager, who must become an adaptive leader in dealing with today's more complex issues. The simulation exercise takes participants through the experience of planning and executing a complex project, providing exposure to all the major issues faced by project managers in their daily work: balancing cost, schedule, quality while interfacing with stakeholders and managing crisis events. The focus is on integrating critical management tasks, such as planning, implementing and using tools, with the key leadership behaviors necessary for building working relationships and teams.

What you will learn

The core competencies of team and task leadership, decision-making and communications that managers need to achieve their goal of making their projects more successful.

- Improve team performance by recognizing when to focus on task and when to focus on relationship issues
- Practice and improve systems thinking by developing defensible project plans and identifying complex trade-offs in project decisions
- Discover new strategies for maximizing results by understanding the short and long term consequences of project decisions
- Improve interpersonal effectiveness with stakeholders
- Make better decisions in a timely manner by analyzing critical project information
- Change mindsets by understanding major factors influencing project results

The Workshop - Our Training Methodology

A Palatine simulation is a highly interactive, intensive and experiential workshop, integrating short classroom lectures, a robust computer simulation of a single project, small and large group discussions, and team assessments.

Palatine Group creates a highly charged, hands-on learning environment, which immerses participants in the world of managerial decision-making. As part of a five-person team, they plan and implement a simulated project over several days. Participants confront and resolve an array of problems associated with tasks, vendors, contractors, quality requirements, schedule commitments, customer interactions, a staff of varying personalities, skills and experience, and other typical project elements. The risks of completing on time and on budget are high and are not just random events but consequences created by prior decisions made in previous simulation rounds. There is a need to be concerned about all project objectives and constraints and not just sub-optimize one project objective. Participants must look outside their immediate area of responsibility and focus on building organizational capability.

Who should attend

Project Managers, Team Leaders, and other Technical Professionals. Our simulations are complex and challenging and are principally designed for middle management. The average number of participants is 20-30, though our learning designs can accommodate larger or smaller groups. Usually one consultant runs the workshop, however we can also train a client's facilitator or team.